

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

22-CA-27859

Date Filed

3/12/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Garden State Honda		b. Number of workers employed 120
c. Address (Street, city, state, and ZIP code) 225 River Drive Passaic NJ 07055-		d. Employer Representative Marty Pecora Director
f. Type of Establishment (factory, mine, wholesaler, etc.) Auto dealership		e. Telephone No. (973) 777-1600 Fax No. () -
g. Identify principal product or service automobile sales		
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about March 12, 2007, it, through its officers, agents and representatives discharged its employees because of their protected concerted activities and since such time has refused to reemploy them.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)
(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) Representative or person making charge)

An Individual

(Print/type name and title or office, if any)

see 4a

Address

(b) (6), (b) (7)(C)

(Telephone No.)

03/12/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(11-04)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
22-CA-27862	3/14/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Half Moon House-2400 Apartment Corp. and United Realty Management as joint employers		b. Number of Workers Employed at least five
c. Address (street, city, State, ZIP, Code) 1203 River Road Edgewater, NJ 07020	d. Employer Representative Dimitri Evstigueev, Building Manager	e. Telephone No. 201-886-8500
		Fax No. 201-886-7170
f. Type of Establishment (factory, mine, wholesaler, etc.) Residential Building	g. Identify Principal Product or Service Building Management	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The above joint employers have violated the Act with respect to the building service workers employed at 2400 Hudson Terrace, Fort Lee, NJ by:

1. Threatening to terminate employees for their union activity;
2. Directing employees to sign a petition denouncing support for Local 32BJ; and
3. Offering employees better wages and benefits to discourage them from supporting Local 32BJ.

By the above and other acts, the above-named employers have interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Service Employees International Union, Local 32BJ

4a. Address (street and number, city, State, and ZIP Code)

101 Avenue of the Americas
New York, New York 10013

4b. Telephone No.

212-388-2060

Fax No.
212-388-2062

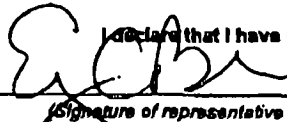
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Associate General Counsel

(Signature of representative or person making charge)

(Title, if any)

Address

101 Avenue of the Americas, New York, New York 10013

Fax No. 212-388-2062

(212) 388-2060

(Telephone No.)

March 14, 2007

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case	Date Filed
22-CA-27877	3/28/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer LBC Corp. Inc.	b. Number of Workers Employed 2
c. Address (street, city, State, ZIP, Code) 30 Jacksonville Road Pompton Plains, New Jersey 07444	d. Employer Representative Ben Custer
e. Telephone No. 973-872-8997	f. Fax No. 973-872-8997
g. Type of Establishment (factory, mine, wholesaler, etc.) Construction	h. Identify Principal Product or Service Insulator
i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Unlawful termination

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

International Association of Heat and Frost Insulators and Asbestos Workers Local 32

4a. Address (street and number, city, State, and ZIP Code) 870 Broadway Newark N.J. 07104	4b. Telephone No. 973-485-3626
	Fax No. 973-482-6844

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Heat and Frost Insulators and Asbestos Workers Local 32

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  (Signature of representative or person making charge)	Local 32 Organizer (Title, if any)
Address 870 Broadway, Newark NJ 07104	Fax No. 973-482-6844 732-882-9421 (Telephone No.)
	Date March 28, 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-27879	Date Filed 3/28/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Smarte Carte	b. Number of Workers Employed 20+	
c. Address (street, city, State, ZIP, Code) Newark Liberty International Airport Terminal B - PO Box 4 Newark, NJ 07114	d. Employer Representative Tiffany Walz	e. Telephone No. 651 429 3614 Fax No. 651 426 0927
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Since on or about (b) (6), (b) (7)(C) 2006, the above named Employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) in retaliation for making complaints for (b) (6), (b) (7)(C) and on behalf of other employees for their mutual aid and protection.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C), individual		
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)		
6. DECLARATION the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) individual (Title, if any) Address (b) (6), (b) (7)(C) Fax No. X (Telephone No.) Date		

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE
Case 22-CA-27916 Date Filed 4/27/07

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer	MARJAM SUPPLY COMPANY		b. Number of workers employed	55+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.		
6 International Way, Newark, NJ 07114	Rick Maldano, Branch Mgr.	973-824-4420		
f. Type of Establishment (factory, mine wholesaler, etc.)	g. Identify principal product or service			
Warehouse - Building Supplies	Building Supplies to the Construction Trades			

h. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (be specific as to facts, names, addresses, plants involved, dates, places, etc.)

Since on or about April 26, 2007, it, through its officers, agents, and representatives, including but not limited to (b) (6), (b) (7)(C) has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of MarJam Supply Company, in the exercise of their rights to self-organization, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of mutual aid or protection, or to refrain from any or all such activities which rights are guaranteed in Section 7 of the said Act by interrogating, intimidating, harassing, and interfering with employees' rights under the Act by polling employees to determine their anticipated vote in the upcoming Representation election.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local 11, IBT

4a. Address (street and number, city, state, and ZIP code)	4b. Telephone No.
810 Belmont Avenue, North Haledon, NJ 07508	(973) 636-0093

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Change to Win Coalition

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Curtiss T. Jameson, Esq.
(Signature of representative of person filing charge)

Attorney
(title, if any)
(Telephone No.) (date)

Address: Corp. Campus I, 99 Wood Ave South, Suite 307, Iselin, NJ 08830 (732) 491-2100 April 27, 2007

FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

22-CA-27922

Date Filed

5/3/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Monmouth Medical Group/Emily Rafferty/Clinical Supervisor		b. Number of Workers Employed 10-12
c. Address (street, city, State, ZIP, Code) 223 Monmouth Road West Long Branch NJ 07764	d. Employer Representative Human Resources	e. Telephone No. 732-571-0025 X112 Fax No. 732-571-4787
f. Type of Establishment (factory, mine, wholesaler, etc.) Doctors Office		g. Identify Principal Product or Service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Myself and other staff members have been experiencing issues with the (b) (6), (b) (7)(C) of the office. (b) (6), (b) (7)(C) is volatile towards everyone in the office. One day I had enough and in March I sent a letter to the compliance Dept. Finally, a month later HR contacted me to meet with them regarding the letter. We discussed the letter and then it ended with HR wanting another meeting including the supervisor and the office manager. I was not comfortable with this because I knew it was going to be four against one. So I later suggested that they need to call the other staff members in so they could put in their issues, but that never happened. I knew that the issues would never be resolved so I gave my two weeks notice. I was not happy about doing this because I really liked my job and I did not want to leave, but it was getting out of hand, and it was making me physically sick. Three days after giving my notice one of the (b) (6), (b) (7)(C) was looking for something and found an incident report that (b) (6), (b) (7)(C) had written up on myself and three other (b) (6), (b) (7)(C). I made a copy of it for myself to give to HR so they can see how difficult (b) (6), (b) (7)(C) was making it for me. This incident (b) (6), (b) (7)(C) speaks of I have no recollection of it at all. I do not even know why (b) (6), (b) (7)(C) bothered putting me in it when I was leaving anyway. So they ended up firing me before my two weeks and they said they felt I would be happier if I left sooner. In the meantime (b) (6), (b) (7)(C) continues to harass the staff and they are scared to go to HR on their own, they all have said the only way they would speak on the issues with (b) (6), (b) (7)(C) is if they called them to a meeting one on one. Even though I gave my notice to then be terminated I wanted to know if any of us have any rights in this matter and what can be done to stop this.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C) (Signature)

(b) (6), (b) (7)(C)

(Title, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

05/03/2007

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

22-CA-27923 (P)

5/4/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

UNITED STATES POSTAL SERVICE

b. Number of Workers Employed

c. Address (street, city, State, ZIP, Code)

DOVER POST OFFICE, DOVER, NJ 07801

d. Employer Representative

e. Telephone No.

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)

POST OFFICE

g. Identify Principal Product or Service

MAIL

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

SEE ATTACHED SHEET

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C) person making charge

(Title, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

Date

5-1-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

5/1/2007

On (b) (6), (b) (7)(C) 2006 I sent a letter to (b) (6), (b) (7)(C) concerning Gender Discrimination in the Post Office. (letter enclosed)

(b) (6), (b) (7)(C) dispatched (b) (6), (b) (7)(C) Human Resource Specialist and (b) (6), (b) (7)(C) to interview me on (b) (6), (b) (7)(C) 2007.

I gave sworn testimony of my twenty year Gender Discrimination experience in the Dover Post Office.

I stated I was also speaking on behalf of some (b) (6), (b) (7)(C) who were afraid to speak for themselves. These (b) (6), (b) (7)(C) are (b) (6), (b) (7)(C) carriers from the Rockaway, NJ Post Office, including (b) (6), (b) (7)(C) who are having the same Gender Discrimination problems in their office as I am in mine. As well as several (b) (6), (b) (7)(C) from the Irvington, NJ Post Office who are experiencing sexual harassment problems with a (b) (6), (b) (7)(C) they consider a sexual predator.

I was told by (b) (6), (b) (7)(C) that they could not discuss other people's cases/problems with me.

As I was being interviewed (b) (6), (b) (7)(C) asked me several times if I had spoken to (b) (6), (b) (7)(C) off the clock. Had we gone for drinks at a bar or coffee and discussed these matters.

(b) (6), (b) (7)(C) made me feel as if discussing this somehow tainted the information and the possibility that anything could result from the information.

(b) (6), (b) (7)(C) of the Rockaway Post Office was also interviewed. The interviewers did ask (b) (6), (b) (7)(C) about me and my situation, although they told me they could not discuss other people's cases.

The interviewers also asked (b) (6), (b) (7)(C) if we had spoken outside of work and told her not to discuss this with anyone.

(b) (6), (b) (7)(C) asking me about discussions outside work, caused me to stop speaking to the other (b) (6), (b) (7)(C) for fear of tainting the process.

I was also about to start a website to collect information in regards to Postal Service Gender Discrimination and create a place (b) (6), (b) (7)(C) could report problems and discuss how best to approach this problem. The remarks by (b) (6), (b) (7)(C) made me feel as if this was somehow improper and so thwarted my efforts.

I have come to find out this is not the case, this behavior by me would not

have been improper, and so I would like to file a complaint.

(b) (6), (b) (7)(C)

Dover Post Office

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CA-27938	5/18/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer L-3 Communications Space & Navigation	b. Number of workers employed approx. 90	
c. Address (street, city, state, ZIP code) 450 Clark Drive, Budd Lake, New Jersey 07828	d. Employer Representative Mark Marino, Product Coordinator	e. Telephone No. (973) 446-4000
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service production of aerospace products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about (b) (6), (b) (7)(C) 2007 the Employer has issued a written warning to its employee (b) (6), (b) (7)(C) because the Employer believed that (b) (6), (b) (7)(C) engaged in protected concerted activities by contacting OSHA on behalf of the Employer's employees.</p> <p>Since on or about (b) (6), (b) (7)(C) 2007 the Employer has issued a written warning to its employee (b) (6), (b) (7)(C) because the Employer believed that (b) (6), (b) (7)(C) engaged in protected concerted activities by contacting OSHA on behalf of the Employer's employees.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)		
(b) (6), (b) (7)(C)		
6. DECLARATION		
charge and that the statements are true to the best of my knowledge and belief.		
By Sig Ad	(b) (6), (b) (7)(C)	An Individual
	Telephone No. See 4b above	Date May 18, 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-86)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

22-CA-27986

6/15/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Twenty First Century Rail Corporation / Hudson Bergen Light Rail / Washington Group International		b. Number of Workers Employed 150
c. Address (street, city, State, ZIP, Code) 20 Caven Point Avenue Jersey City, New Jersey 07305	d. Employer Representative Mr. David Zahorsky	e. Telephone No. (201) 209 201 2500 Fax No. (201) 2092539
f. Type of Establishment (factory, mine, wholesaler, etc.) Light Rail Passenger Contractor to New Jersey Transit	g. Identify Principal Product or Service Passenger rail service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The laying off of TWU Local 229 bargaining unit employees who are certified by the National Labor Relations Board and replaced by outside the company contractors while the Collective Bargaining Agreement (CBA) is in place. Also, their work is being done by company supervisors (b) (6), (b) (7)(C) which is a violation of the CBA as well. The affected bargaining unit employees are (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Transport Workers Union of America Local 229

4a. Address (street and number, city, State, and ZIP Code)

50 Harrison Street (Suite 2121), Hoboken, New Jersey 07030

4b. Telephone No.

(201) 792 4450

Fax No.

(201) 792 4452

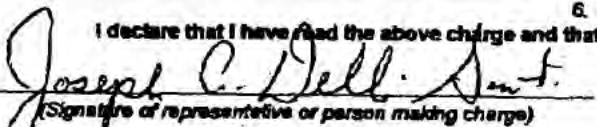
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

The Transport Workers Union of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(Signature of representative or person making charge)

President TWU Local 229

(Title, if any)

Address

50 Harrison Street (SUITE 2121) Hoboken, NJ 07030

Fax No. (201) 792-4452

(201) 792-4450

(Telephone No.)

June 15, 2007

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: Date Filed

22-CA-28006

7/5/2007

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
GT&S

b. Number of Workers Employed

8

c. Address (street, city, state and ZIP code)

d. Employer Representative

e. Telephone No

515 East Edgar Road, Linden, NJ 07036

Michael Vance

908-862-7202

f. Type of Establishment (factory, mine, wholesaler, etc.)
Industrial Gas Supply Company

g. Identify principal product or service
Distribution of Industrial Gases

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(PLEASE SEE ATTACHED ADDENDUM)

BY THE ABOVE AND OTHER ACTS, THE ABOVE-NAMED EMPLOYER HAS INTERFERED WITH, RESTRAINED, AND COERCED EMPLOYEES IN THE EXERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE ACT

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

IBT Local 701

4a. Address (street, city, state and ZIP code)

2003 Route 130, Suite B, North Brunswick, NJ 08902

4b. Telephone No

732-297-2701

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Michael A. McLaughlin, Esq.

Attorney for Union

(title or office, if any)

Address: Cohen, Leder, Montalbano & Grossman
1700 Calloping Hill Road, Kenilworth, NJ 07033

908-298-8800

(Telephone No.)

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

ADDENDUM

Since on or about January 5, 2007, the Employer, through its officers, agents and representatives has interfered with, restrained and coerced and is interfering with, restraining and coercing employees of GT&S, Linden, NJ, in the exercise of their rights to self organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the National Labor Relations Act.

Since on or about January 5, 2007, the above named Employer has engaged in bad faith bargaining with Teamsters Local 701 by refusing to furnish information requested by Local 701 in connection with contract negotiations for a successor collective bargaining. In addition, the above named Employer has engaged in bad faith bargaining by enacting unilateral changes to terms and conditions of employment, including terms and conditions of employment pertaining to medical benefits and cost of same, for members of the Local 701 bargaining unit employed by the Employer.

By the acts set forth in the above paragraphs and by other acts and conduct, the Employer, by its officers, agents, and other representatives has interfered with, restrained, and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the National Labor Relations Act.

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-28016	Date Filed 7/12/2007

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Movatt, Inc		b. Number of workers employed
c. Address (street, city, state, ZIP code) 381 Park Street, Suite 2C, Hackensack, NJ 07601	d. Employer Representative Johnny Johnson	e. Telephone No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Cleaning Company	g. Identify principal product or service cleaning services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above Employer fired me on (b) (6), (b) (7)(C) 2007 because I complained with my fellow co-workers that we were not being paid enough money and we (my co-workers and I) wrote a letter to the manager of the company asking for a raise. I was the one who presented the translated letter to my manager (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) fired me on the day that I presented a letter to (b) (6), (b) (7) signed by all of my co-workers requesting a raise.

Traducción: (b) (6), (b) (7)(C) me despidió del trabajo porque me quejé con mis compañeros de trabajo que no no estaban pagando suficiente dinero y nosotros (mis compañeros de trabajo y yo) escribimos una carta al (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) pidiendo un aumento de paga. Yo fui el que le presentó la carta al (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) me despidió el mismo día que le presenté la carta firmada por todos mis compañeros de trabajo pidiendo un aumento de paga.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

(b) (6), (b) (7)(C)

DECLARATION

The statements are true to the best of my knowledge and belief.

Title An Individual

Telephone No.

(b) (6), (b) (7)(C)

Date 7-10-07

CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CA-28017	7/12/2007

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Myguard Security		b. Number of workers employed 5
c. Address (street, city, state, ZIP code) 1370 St. Nicholas Avenue, New York, NY 1003	d. Employer Representative John Murphy	e. Telephone No. 1-800-694-8273
f. Type of Establishment (factory, mine, wholesaler, etc.) security company	g. Identify principal product or service security	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2007, the Employer discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities, including (b) (6), (b) (7)(C) concerted complaints regarding overtime and other terms and conditions of employment, and to discourage employees from engaging in protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

6. DECLARATION

(b) (6), (b) (7)(C)

I read the above charge and that the statements are true to the best of my knowledge and belief.

By

Signature of representative of person making charge

Address

See above

Telephone No.

See above

Date

7/12/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-28066(P)	Date Filed 8/27/2007

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer U.S.P.S. (Freehold P.O.)	b. Number of workers employed 100	
c. Address (street, city, state, ZIP code) 200 Village Center Drive Freehold, N.J. 07728	d. Employer Representative Crayson Chueng	e. Telephone No. 732 431-4525
f. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	g. Identify principal product or service Mail Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act and within the meaning of the Postal Reorganization Act..		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.</p> <p>Mgt. is attempting to negotiate working conditions with employees at the Freehold Post Office without involvement from the duly authorized Union representative, the Red Bank Local, APWU. Mgt. has disregarded a previous request by the Union to discontinue this illegal practice.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
Red Bank Local, APWU, 0986		
4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.	
P.O. Box 3, Red Bank, N.J. 07701	732 544-0335	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)		
American Postal Workers Union, AFL-CIO		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By Signature of representative or person making charge	Title	
J. Shevlin	President RBL	
Address	Telephone No.	Date
P.O. Box 8411 Red Bank, N.J. 07701	732 642 6952	8/23/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(9-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
22-CA-28077Date Filed
9/18/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GOMEZ PACKAGING CORP.		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 75 WOOD STREET, PATERSON NJ 07524	d. Employer Representative Mrs. YOCKY GOMEZ	e. Telephone No. 973-569-9500 Fax No. 973-569-0208
f. Type of Establishment (factory, mine, wholesaler, etc.) WAREHOUSE	g. Identify principal product or service PACKAGING	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or About (b) (6), (b) (7)(C), 2007 THE ABOVE NAMED EMPLOYER by its OFFICERS, AGENTS AND REPRESENTATIVES TERMINATES THE EMPLOYMENT OF (b) (6), (b) (7)(C) AND (b) (6), (b) (7)(C), BECAUSE OF THESE EMPLOYEES SYMPATHY, SUPPORT AND ACTIVITIES ON BEHALF OF LOCAL 464A UFCW A LABOR UNION WITHIN THE MEANING OF THE ACT.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

LOCAL 464A UNITED FOOD & COMMERCIAL WORKERS

4a. Address (Street and number, city, state, and ZIP code)

245 PATERSON AVE, LITTLE FALLS, NJ 07424

4b. Telephone No.

973-256-6790

Fax No.

973-256-0399

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION

By [Signature] I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
(Signature of representative of person making charge)ORGANIZING DIRECTOR
(Print name and title or office, if any)(fax) 973-256-0399Address SAME AS ABOVE.

(Telephone No.)

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

22-CA-28148

Date Filed

11/30/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Mowatt, Inc.

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)

381 Park Street - 2C, Hackensack, NJ 07601

d. Employer Representative

ZeKe Mowatt

e. Telephone No.

(201) 968-9860

Fax No.

(201) 968-9590

f. Type of Establishment (factory, mine, wholesaler, etc.)

Cleaning company

g. Identify principal product or service

Cleaning services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment A.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

() -

Fax No.

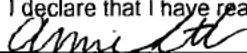
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Annie Smith, LSNT

(Print/type name and title or office, if any)

Address

6 South Laurel St. Bridgeton, NJ 08323

(fax) (856) 455-0213

(856) 455-0017

(Telephone No.)

11/30/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) was fired by (b) (6), (b) (7)(C) former employer, the janitorial company Mowatt, Inc., on or about (b) (6), (b) (7)(C) 2007 in response to collective efforts by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) co-workers to receive higher pay. (b) (6), (b) (7)(C) and the other two workers in (b) (6), (b) (7)(C) cleaning crew, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) joined together to seek higher wages from their employer. They had recently received a decrease in their weekly "bonus" pay and decided to call their employer to discuss this matter as a group.¹ See Attachment B.

On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) called the employer's office along with the other two workers to find out why they didn't get their regular weekly bonus. (b) (6), (b) (7)(C) spoke to the employer's (b) (6), (b) (7)(C) secretary on behalf of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and requested a meeting. Shortly thereafter, (b) (6), (b) (7)(C) received a call stating that a Mowatt supervisor would meet with them that afternoon.

Later that day, (b) (6), (b) (7)(C) a Mowatt supervisor, met with the crew to discuss their wages. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) co-workers asked why their bonus pay had been reduced and (b) (6), (b) (7)(C) explained that Mowatt had lost a cleaning contract for one of the buildings they had cleaned for Verizon. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) co-workers said that they needed more pay. (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) would talk to their boss and provide them with a response by the following Monday.

After their meeting, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) co-workers jointly composed a letter to their employer explaining their requested wage increase. (b) (6), (b) (7)(C) had the letter translated into English. See Attachment C.

The following Monday, (b) (6), (b) (7)(C) went to meet (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) at their worksite. (b) (6), (b) (7)(C) separated (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) co-workers and told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) no longer worked for Mowatt and asked (b) (6), (b) (7)(C) to immediately return (b) (6), (b) (7)(C) cell phone and other work-related items. (b) (6), (b) (7)(C) justification for the sudden termination was pretextual. (b) (6), (b) (7)(C) said Mowatt was firing (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) papers were no good." In other words, that (b) (6), (b) (7)(C) was terminated because (b) (6), (b) (7)(C) was not authorized to work in the United States. In fact, (b) (6), (b) (7)(C) was, and continues to be, work-authorized. Despite the employer's alleged concerns about work authorization, (b) (6), (b) (7)(C) did not provide (b) (6), (b) (7)(C) with any evidence or proof regarding (b) (6), (b) (7)(C) work papers or with an opportunity to correct the situation.

Mowatt used (b) (6), (b) (7)(C) alleged lack of work authorization as a pretext for its retaliatory termination. Immediately after (b) (6), (b) (7)(C) engaged in concerted activity with (b) (6), (b) (7)(C) co-workers to increase the wages of (b) (6), (b) (7)(C) cleaning crew, Mowatt terminated (b) (6), (b) (7)(C) had been working for Mowatt for months. During this time, no one from the

¹ The "bonus" was a weekly wage supplement paid in the form of overtime hours. It was intended to compensate the three-worker team for doing the work of a larger crew. Originally, the workers were paid twelve overtime hours each week. The amount was unexpectedly reduced to six hours for the pay period ending (b) (6), (b) (7)(C) 2007 and then, for (b) (6), (b) (7)(C) final pay period, was eliminated entirely.

company ever questioned (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) immigration status or expressed concern regarding (b) (6), (b) (7)(C) work authorization. Then, just (b) (6), (b) (7)(C) *workdays* after leading an effort with (b) (6), (b) (7)(C) coworkers to secure higher wages for their crew, (b) (6), (b) (7)(C) was fired. Mowatt terminated (b) (6), (b) (7)(C) for engaging in a protected concerted activity and, by doing so, violated the National Labor Relations Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

22-CA-28170

Date Filed

11 12 19 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer The Provident Bank		b. Number of workers employed 7	
c. Address (Street, city, state, and ZIP code) 33 Lafayette Road Fords NJ 08863-		d. Employer Representative Fina Antunes	e. Telephone No. (732)225-0220 Fax No. (732)225-0612
f. Type of Establishment (factory, mine, wholesaler, etc.) Bank		g. Identify principal product or service Banking	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer though its agents and representatives has harassed, transferred and disciplined (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)			
6. DECLARATION I, (b) (6), (b) (7)(C), declare that the above charge and that the statements are true to the best of my knowledge and belief. 12/19/2007 (Print/type name and title or office, if any) (fax) () - () - Address Same as above (Telephone No.) (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 22-CA-28180 22-CB-10508	Date Filed 12/27/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer REGION OIL	b. Number of Workers Employed APPROX. 60
c. Address (street, city, State, ZIP Code) 15 RICHBOYTON ROAD DOVER, N.J. 07801	d. Employer Representative EA SCHAGELIN
e. Telephone No. 973 366 3100	f. Fax No.
g. Type of Establishment (factory, mine, wholesaler, etc.) HEATING OIL RETAILER	h. Identify Principal Product or Service HEATING OIL, HEATING A/C
i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) On or about 10/7 the employer discharged (b) (6), (b) (7)(C) because of OSHA complaint.	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Telephone No. (b) (6), (b) (7)(C)	4b. Fax No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)	
6. DECLARATION I, (b) (6), (b) (7)(C) , declare that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) x No. (b) (6), (b) (7)(C) Date 12-21-07	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Dec 21 2007 2:55PM